

HEIDELBERG

Heidelberg USA, Inc. **Apprenticeship Program.**



About HEIDELBERG.

HEIDELBERG® is the world's leading supplier of integrated solutions for the print media industry. With roughly 10,000 employees worldwide, we take pride in working for the success of our customers. Innovative thinking, strong customer focus, expert skills and flexibility are what enable us to maintain our lead in the industry. We are always looking for highly qualified individuals to join our accomplished team!

Heidelberg USA, Inc. employs approximately 500 people working out of facilities across the nation. Each and every employee is motivated by the desire to build a strong company committed to serving our customers across the nation.

Do you ever realize how often you see print in your daily experience? It's everywhere. Walk into a grocery store and every item has some sort of printed packaging. The box of cookies on the shelf or the poster in the window advertising a sale. Both printed and finished on machines that you could be working on.

“There is always going to be more to **LEARN** in the field. The **QUALITY** of our work and skills will always **IMPROVE** as time goes on.”

— Kyle Wilson

About our HEIDELBERG Apprenticeship Program.

Overview. Do you have a knack for home repairs? Enjoy restoring old cars? If so, look no further. With the HEIDELBERG Apprenticeship Program, participants begin their journey as full-time, paid, employed apprentices with hands-on and classroom training. Upon graduation from the program apprentices begin their career as an official HEIDELBERG Field Service Technician with room to grow within the organization.

Technical Training. The program begins with a comprehensive two month Fundamentals class at Heidelberg USA, Inc. headquarters in Kennesaw, GA (outside of Atlanta). During this time, the apprentices will be introduced to the basics of operating, electrical, and mechanical functions on HEIDELBERG equipment and will receive a thorough overview of the company.

Work-Based Training. After completing the Fundamentals class, the apprentices will return to their base region and work with an experienced mentor for two to three years.* Through this on-the-job training, apprentices will gain valuable experience and develop skills in the field. Periodically, the apprentices will return to Kennesaw, GA for further testing in an effort to gauge their progress. After successful completion of the Apprenticeship Program, apprentices graduate to become official HEIDELBERG Field Service Technicians.

*Apprentices can be fast tracked based on prior experience.



Benefits and compensation.



Compensation. Pay increases are implemented after successful completion of each of the three segments of the program.

Per Diem. A generous travel per diem rate will be given for the duration of the Apprenticeship.

Tools. Tool kits will be assembled during the Fundamentals class and will be issued to apprentices before departing for Field Service Apprenticeship.

Transportation. The apprentices will drive their personal vehicles during the first segment of the Apprenticeship and be reimbursed for every business mile.

“ My favorite part in the field is seeing the **SMILE** on the customer’s face after fixing an issue. HEIDELBERG is a **GREAT** company I am **PROUD** to be a part of. ”

– Chloe Hammock

Ready to join? Apply now!

How do I qualify for the apprenticeship?

Apprentice candidates must meet the following requirements:

- At least 19 years of age
- Possess a high school diploma or equivalent
- Have basic mechanical repair experience and a familiarity with mechanical tools (electrical aptitude a plus)
- Mechanical/electrical knowledge (not limited to printing equipment)
- Willingness to travel frequently and relocate if necessary
- Basic computer skills
- Motivated with a desire to work and learn
- Ability to maintain a professional and positive attitude
- Ability to communicate effectively through both verbal and written means

For more information about our company, the apprenticeship program, and careers with HEIDELBERG, please visit our site at heidelberg.com/us or contact **Rogers English** at **(770) 419-6520** or rogers.english@heidelberg.com



Application process.

- 1 Complete the online application for the apprentice position.
- 2 Receive follow-up notification that your application has been received.
- 3 If selected, participate in a preliminary phone interview.
- 4 Applicants chosen from phone interviews will be invited at HEIDELBERG's expense for a second interview at our corporate office.
- 5 Candidates chosen for the Apprenticeship Program will be notified by Human Resources.



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**We look forward to your
future at HEIDELBERG.**

