

**Annual General Meeting of  
Heidelberger Druckmaschinen Aktiengesellschaft  
on July 24, 2025**

**Qualification matrix pursuant to recommendation C.1 of the German Corporate Governance Code (GCGC)**

Supervisory Board	Corporate/ operating experience/ knowledge	Internationality	Industry experience	Accounting/ auditing	Financing /capital market	Sustainability	Independence from the Company/the Management Board as defined in the GCGC	Former Management Board member	Member since
Dr. Martin Sonnenschein (Chair)	X	X	X	X	X	X	X		December 1, 2019
Ralph Arns*	X		X			X			July 24, 2014
Gerald Dörr*	X		X			X			July 25, 2018
Ola Elmqvist	X	X	X	X		X	X		June 10, 2025
Jeppe Frandsen	X	X	X	X	X		X		July 25, 2024
Mirko Geiger*	X		X	X		X	X		August 1, 2005
Oliver Jung	X	X	X	X			X		May 23, 2017
Li Li	X	X	X	X	X				July 25, 2019
Heiko Maßfeller*	X		X				X		September 1, 2024
Ina Schlie	X	X		X	X	X	X		July 23, 2020
Beate Schmitt*	X		X	X		X			April 3, 2006
Holger Steuerwald*	X	X	X			X			July 26, 2023

\* Employee representative