

- Translation for Convenience -

Further information on item 5 (Elections to the Supervisory Board), in particular information in accordance with section 125 (1) sentence 5 AktG (as applicable until September 3, 2020)

Dr. Martin Sonnenschein

Personal data:

Date of birth:	October 25, 1964
Place of residence:	Berlin
Nationality:	German

Previous membership in the Supervisory Board of the Company:

First appointment:	December 1, 2019
Chairman of the Supervisory Board since:	December 1, 2019

Chairmanship of committees:	Executive Committee, Human Resources Committee, Nomination Committee, Strategy Committee
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Membership of committees:	Mediation Committee, Audit Committee
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Details of relevant knowledge, skills and experience:

Dr. Sonnenschein is a modern manager with many years of P&L responsibility as a managing director of major companies in dynamic industries. He successfully performs Supervisory Board activities in digital platform transactions and complex, global structures, and possesses excellent analytical and problem-solving capabilities in addition to the transformation expertise of a top management consultant. He can also draw on deep, innovative knowledge and experience of very different industries and disruptive business models.

Professional career and current activity:

Since 2020	A.T. Kearney, Partner
2000-2020	A.T. Kearney, Partner and Managing Director
2011-2017	Member of the Global Board of Directors of A.T. Kearney
2009-2016	Management Chairman of A.T. Kearney in Germany and overall responsibility for Central Europe

- 1998-1999 DaimlerChrysler Services (debis), Senior Executive Vice President of Telecommunications and Media Services, Managing Director and member of the Board of Directors of various investment companies
- 1994-1998 E-Plus Mobilfunk, Managing Director
- 1992-1993 Spaceline Communication Services, Managing Director
- 1990-1993 Thyssen, Assistant to the Management Board and Managing Director for Telecommunications
- 1989 Institute for Applied Business Management and Corporate Governance at the University of Karlsruhe (TH), scientific employee under Prof. Hans Georg Gemünden

Education:

- 1993-2000 Dr.rer.oec., Gerhard-Mercator-Universität Duisburg
- 1990 Heinz C. Schade prizewinner of the University of Karlsruhe (TH) for best scientific diploma thesis with practical application
- 1983-1989 Studied industrial engineering at the Department of Computer Science/Operations Research, Digital Technology, University of Karlsruhe (TH), diploma thesis in cooperation with Heidelberger Druckmaschinen Aktiengesellschaft
- 1983 Post-secondary school diploma

Membership in other statutory supervisory boards:

Member of the Supervisory Board of SupplyOn AG (unlisted)

Membership in comparable German or foreign control bodies of business enterprises:

None

Other key activities in addition to Supervisory Board seat:

Member of the Board of Directors of RWI Leibniz-Institut für Wirtschaftsforschung

Ms. Ina Schlie

Personal data:

Date of birth: November 2, 1967
Place of residence: Heidelberg
Nationality: German

Standing for the Supervisory Board of the Company for the first time

Details of relevant knowledge, skills and experience:

Ms. Schlie is an experienced senior executive in the field of finance, digitization and M&A. She was a member of the Global Leadership Team at SAP SE and held various key positions from 2001. She performs Supervisory Board functions and is the Chairwoman of the Audit Committee. She is also a lecturer at Ludwig Maximilian University of Munich and chairs events on transformation, digitization, artificial intelligence and the future of labor.

Professional career and current activity:

2017-2019 Senior Vice President Digital Government – Government Relations MEE, SAP SE, Walldorf

2001-2016 Head of Group Tax Department, Senior Vice President Global Tax, SAP SE, Walldorf

1997-2001 Tax consultant, SAP AG, Walldorf

1995-1997 Consultant, KPMG AG Wirtschaftsprüfungsgesellschaft, Frankfurt/Main

Education:

1989-1994 Studied economics at Ruprecht Karl University of Heidelberg (Degree Diploma Economist)

1986-1989 Trained as an industrial clerk (Degree Industrial Clerk)

Membership in statutory German supervisory boards:

Member of the Supervisory Board of QSC AG (listed)

Membership in comparable German or foreign control bodies of business enterprises:

Member of the Advisory Board of the Würth Group (unlisted)

Other key activities in addition to Supervisory Board seat:

Lecturer at the Faculty of Business Administration at LMU Munich

The Supervisory Board is convinced that Dr. Martin Sonnenschein, Mrs. Karen Heumann, Mr. Oliver Jung and Mrs. Kirsten Lange are independent within the meaning of the German Corporate Governance Code. The same applies to the candidate newly proposed for election to the Supervisory Board, Ms. Ina Schlie (see the information in accordance with the GCGC on item 5 of the agenda).