

Translation for convenience only	Competence profile							
	Corporate/operating experience and expertise	Reliability and personal integrity	Independence in accordance with German Corporate Governance Codex	Number of former Management Board Members	International expertise/ industry expertise	Expertise in mechanical engineering	Expertise in the financial sector	Expertise on the capital market
Details: see page 159 f. Annual Report 2018/2019, Corporate Governance and Compliance	a) All Supervisory Board members must have sufficient corporate or operating experience as well as knowledge of their field and ensure that they have enough time to perform their Supervisory Board tasks, so that the Supervisory Board as a whole has the knowledge, skills and specific experience necessary to perform its tasks properly.	b) All Supervisory Board members must have the reliability and personal integrity necessary for the fulfillment of the Supervisory Board's monitoring duties.	c) At least two members of the Supervisory Board must be "independent" as defined by item 5.4.2 of the German Corporate Governance Code.	d) No more than two former members of the Management Board may sit on the Supervisory Board.	e) At least two Supervisory Board members must have international experience in a non-German market with relevance for the Company or particular expertise in the printing and media industry.	f) The Supervisory Board must have at least one member with experience in mechanical engineering and the associated industry expertise.	g) At least one member of the Supervisory Board must have expertise in accounting or auditing (financial expert).	h) The Supervisory Board must have at least one member with experience in financing and the capital market.
<b>Li Li</b>	x	x	x		x	x	x	x
<b>The Supervisory Board</b>								
Dr. Siegfried Jaschinski	x	x	x				x	x
Ralp Arns *	x	x						
Joachim Dencker *	x	x						
Gerald Dörr *	x	x						
Mirko Geiger *	x	x						
Karen Heumann	x	x	x		x			
Oliver Jung	x	x	x			x		
Kirsten Lange	x	x	x		x	x		
Petra Otte *	x	x						
Ferdinand Rüesch	x	x			x	x		
Beate Schmitt *	x	x						
Prof. Dr.-Ing. Günther Schuh	x	x				x		
<b>Total</b>	<b>12</b>	<b>12</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>
Objectives for the composition	all	all	at least 2	not more than 2	at least 2	at least 1	at least 1	at least 1

\*Employee representative