

Act on Corporate Due Diligence Obligation for the Prevention of Human Rights Violations in Supply Chains (GSCA)

Implementation of the requirements of the German Supply Chain Act (Lieferkettensorgfaltspflichtengesetz – LkSG)

External Communication | June 2023

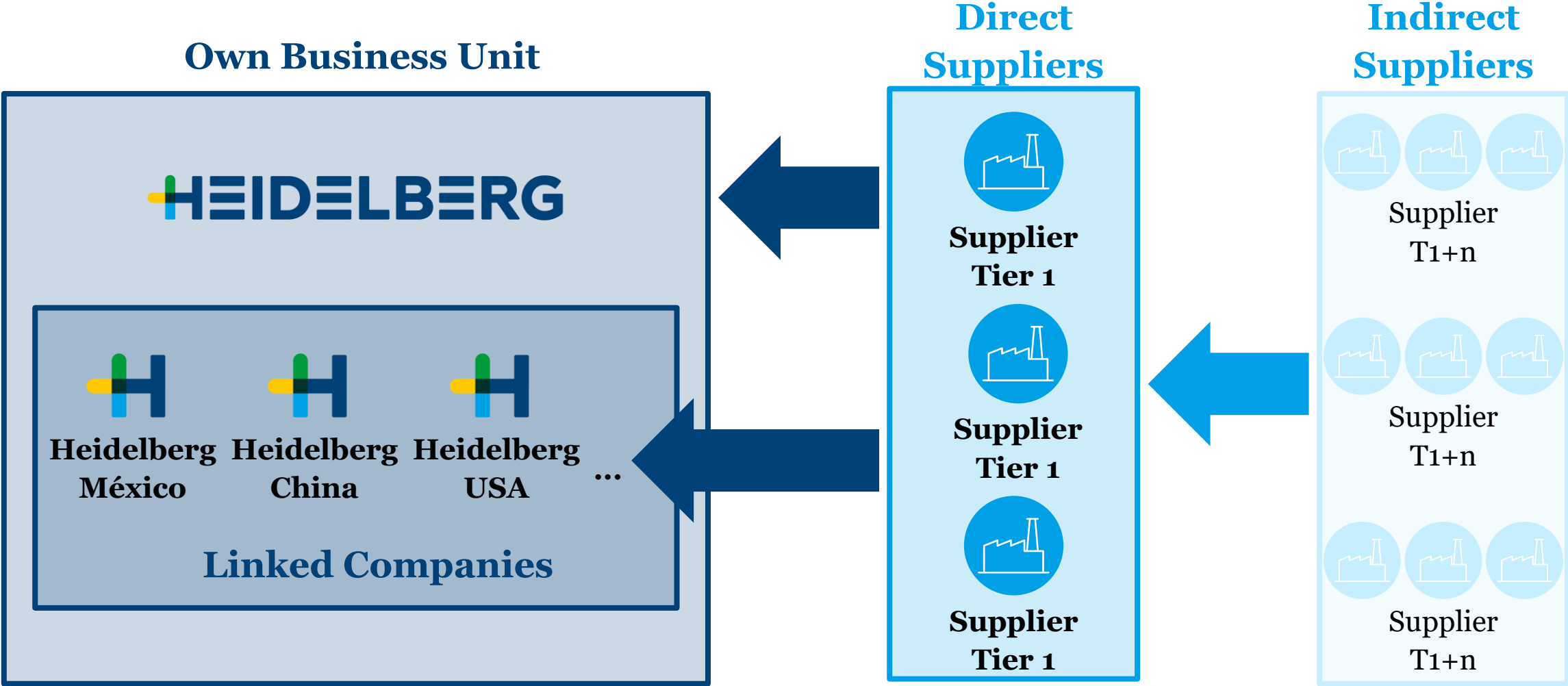


HEIDELBERG is obliged to implement the Supply Chain Act within the Corporate Group beginning 01.01.2023

The GSCA places companies **>3000 employees** under the obligation to ensure compliance with certain human rights and environmental protection standards along their supply chains

For the first time, this creates **binding rules** that German companies must follow in their supplier selection process concerning environmental risks and human rights

Within the scope of the GSCA for HEIDELBERG are all direct suppliers of all product groups at every location worldwide



The aim of the GSCA is the reduction of risks for humans and the environment along the supply chains

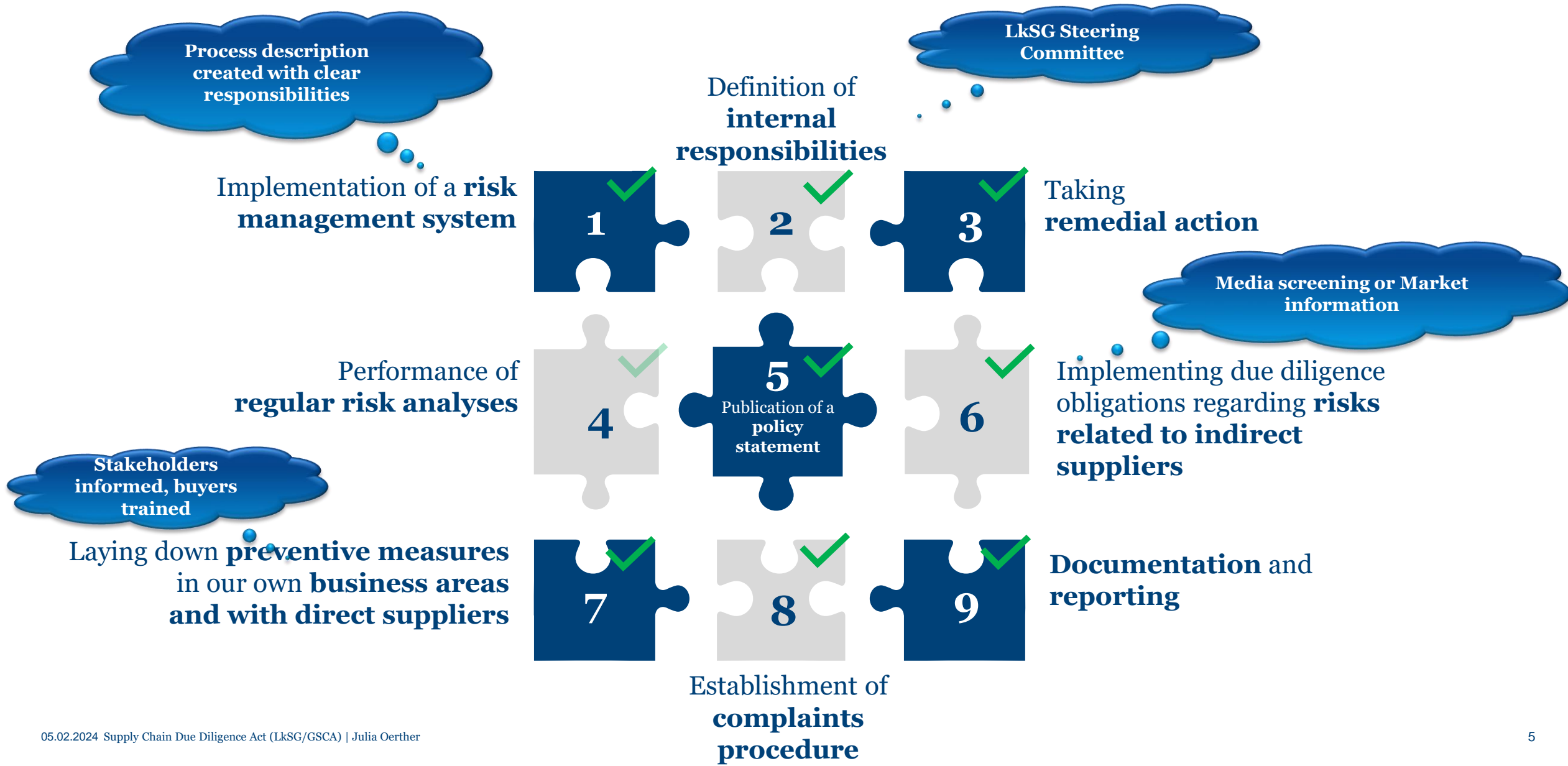


Child labor	Forced labor and slavery	Disregard of the right of freedom of association	Use of mercury, Minamata Convention
Denial of a decent wage	Discrimination against employees	Disregard of workplace safety standards	Use of organic pollutants Stockholm Convention
Abusive use of security forces	Unlawful withdrawal of land	Contamination of water, soil and air	Prohibited export and transport of waste, Basel Convention

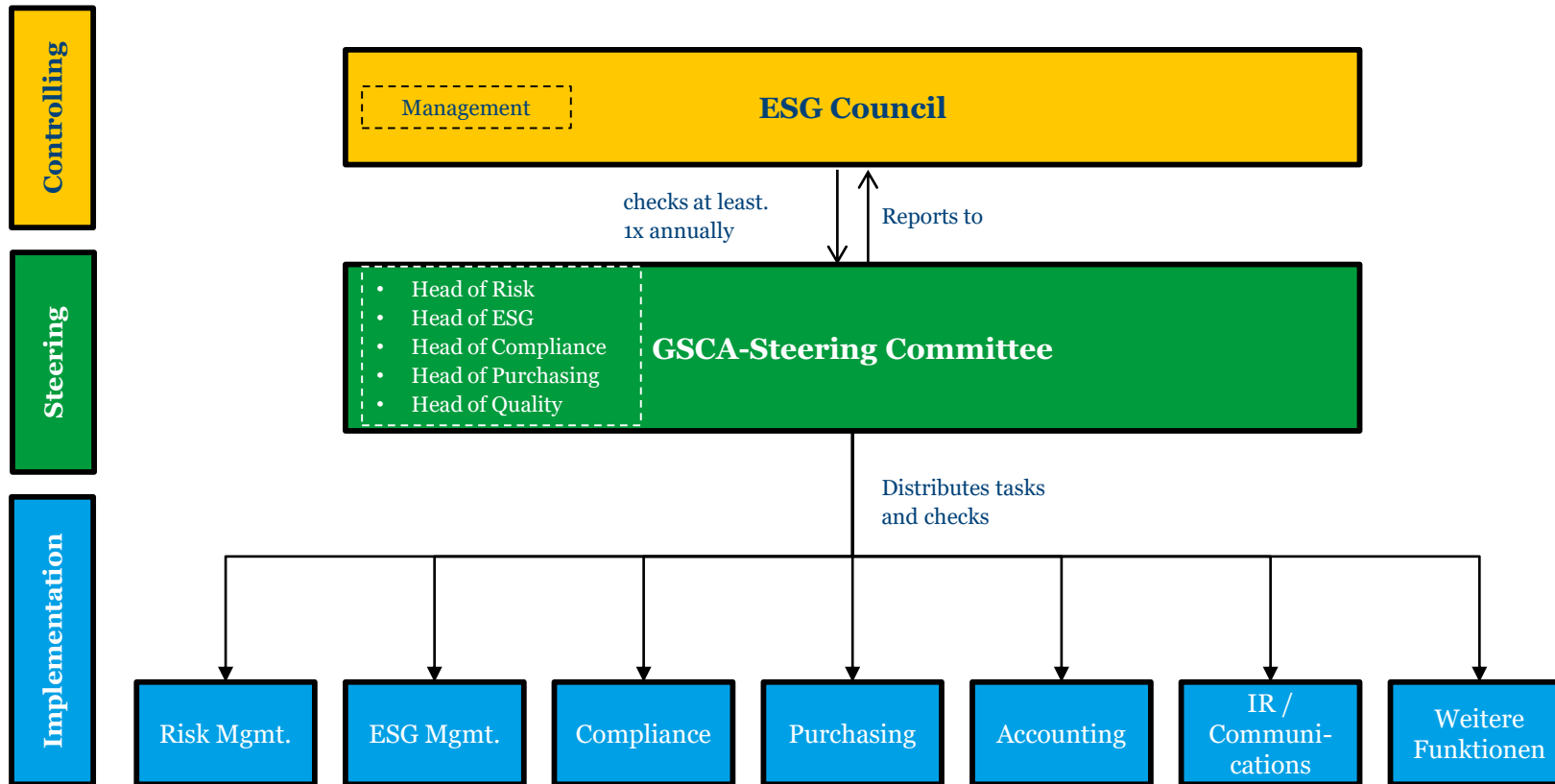


Environmental Risks

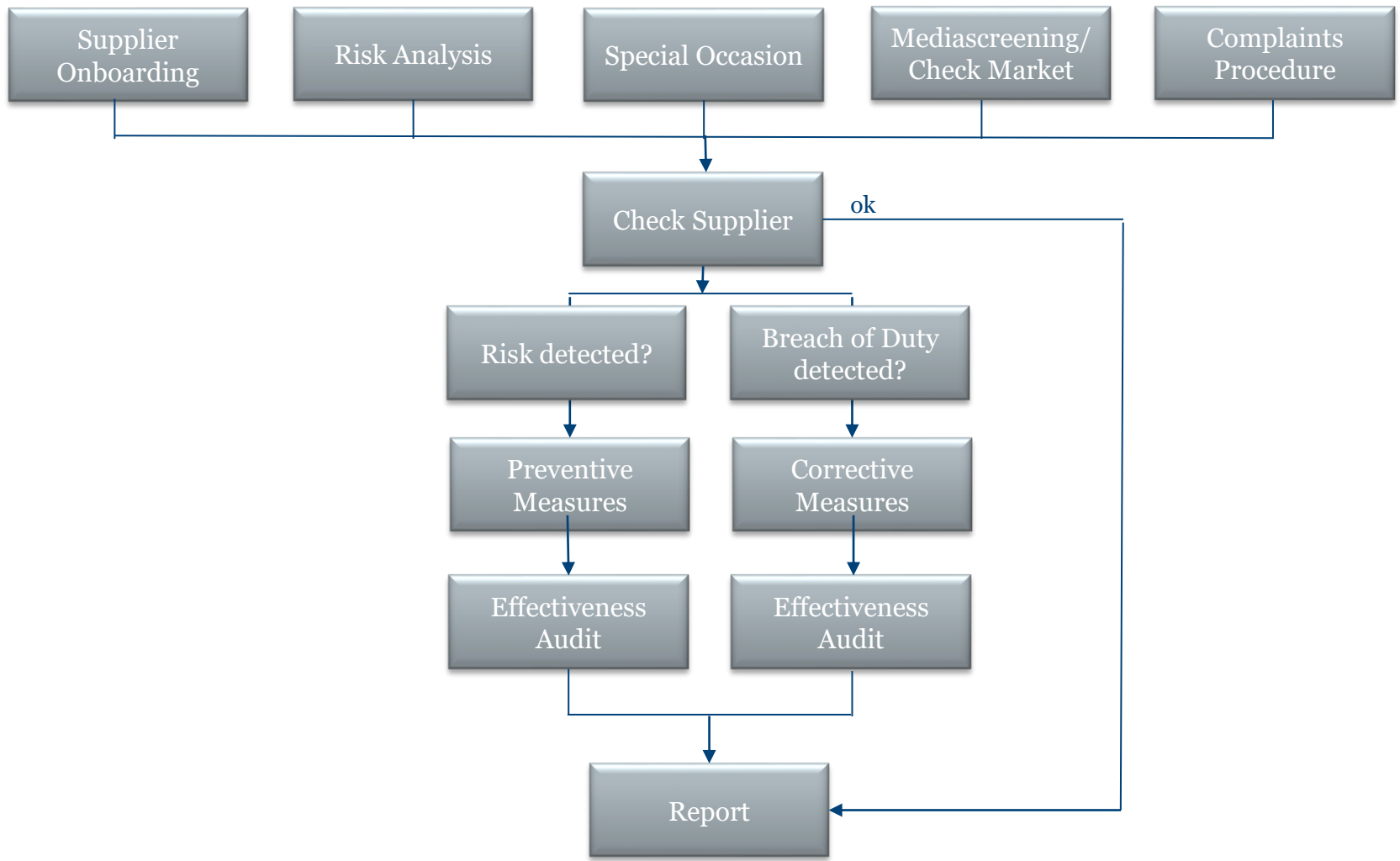
9 Due Diligence Obligations on the basis of the GSCA



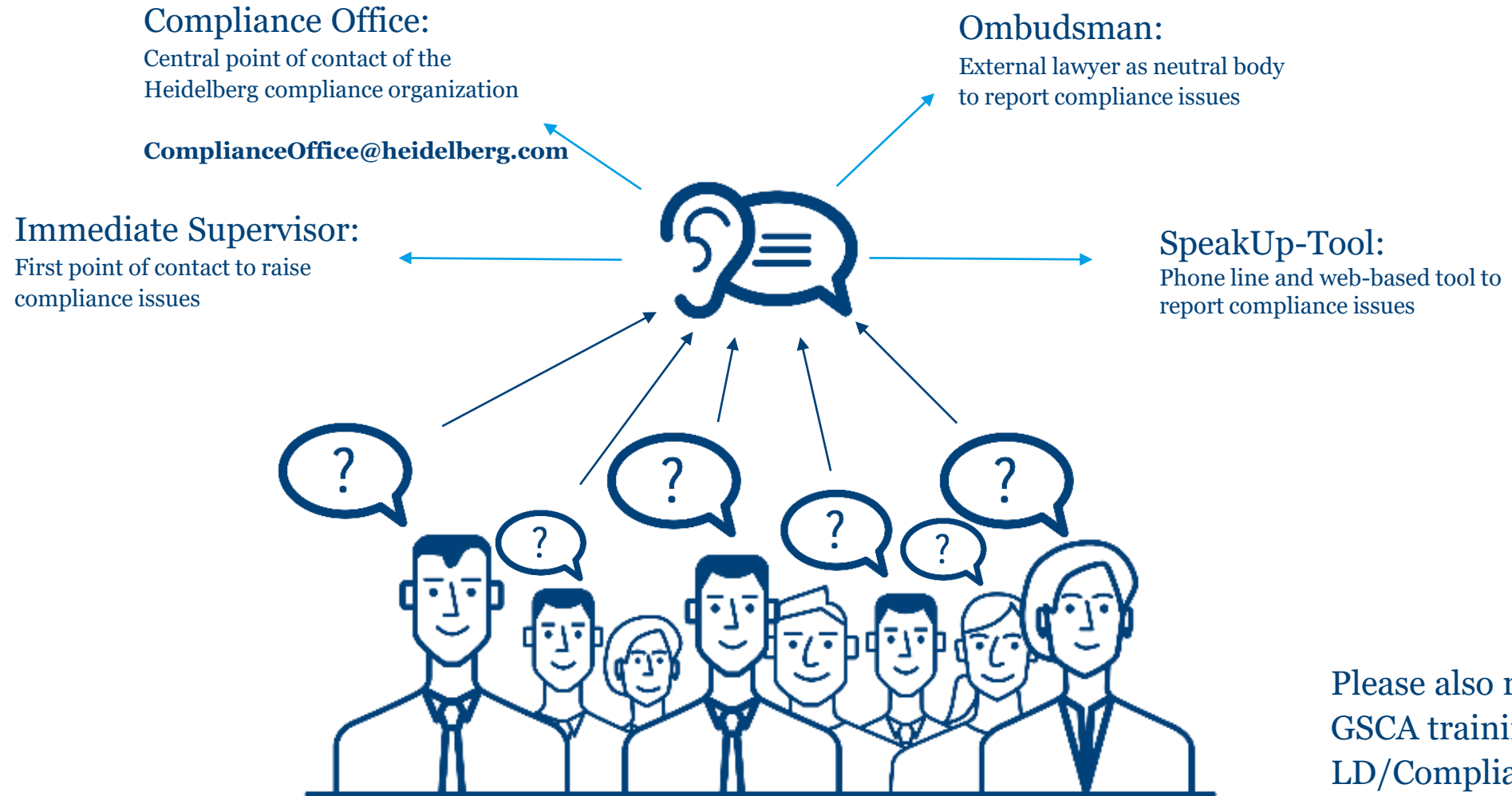
Internal responsibilities have been defined



The GSCA process steps at a glance



Multiple channels to report Risks and Violations of Obligations



HEIDELBERG currently uses the Osapiens tool for media screening and identifying risks



osapiens

HEIDELBERG

Risikoanalyse ⓘ

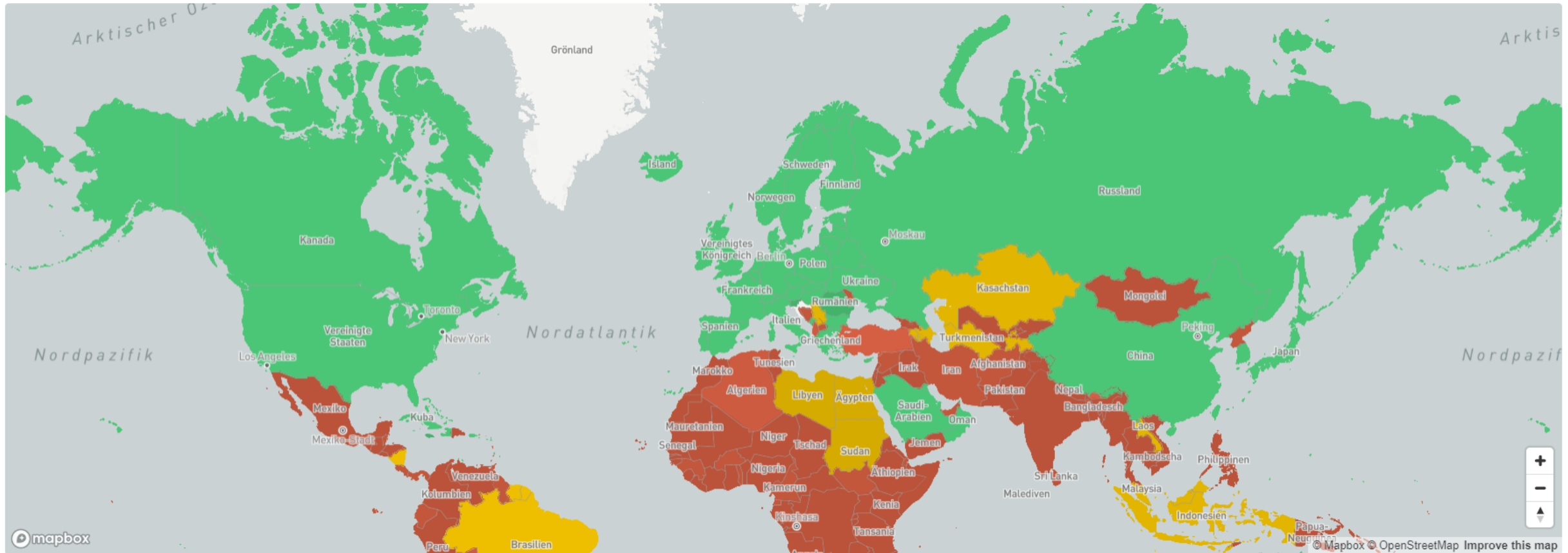
Dimension des Gefährdungspotentials der Due-Diligence-Risikowahrscheinlichkeit

Risikokategorien

Kinderarbeit

Gefährdungspotential Dimension

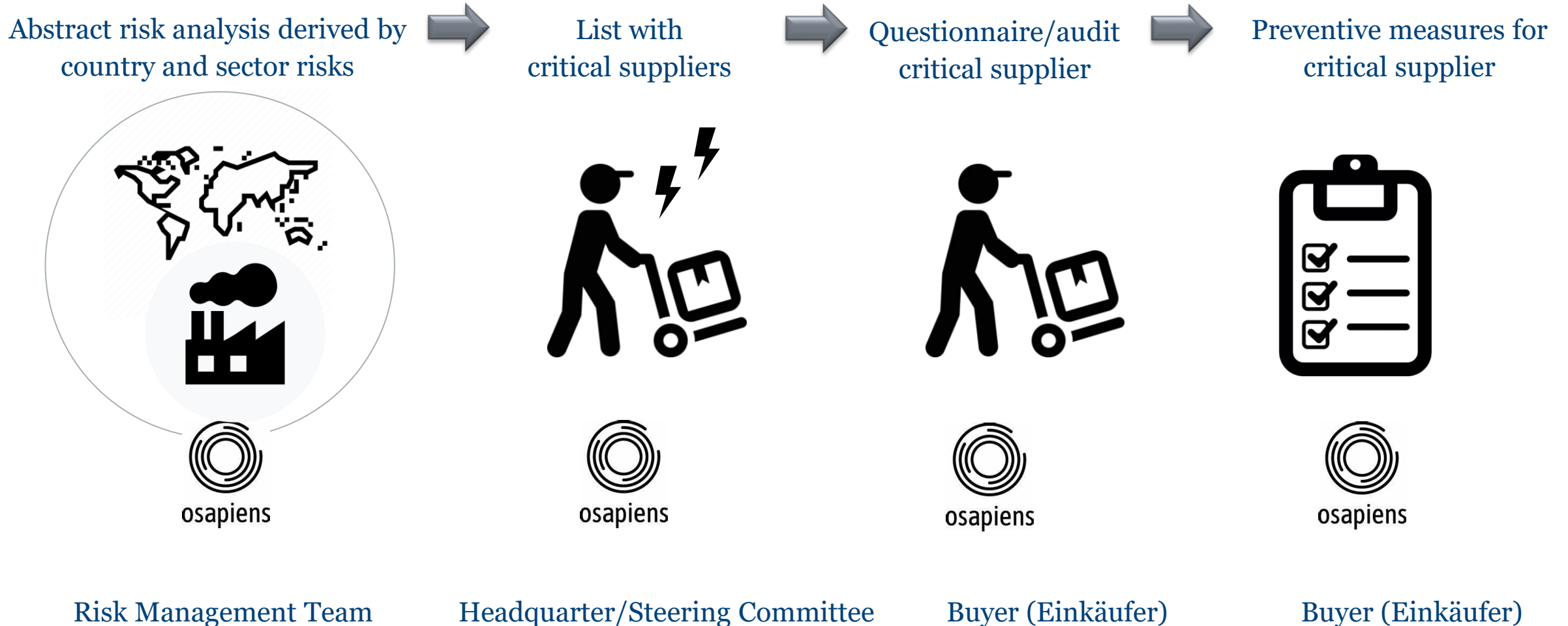
Risiko-Score der Lieferkette



Verwendete Konfiguration für die Score-Berechnung: Standardeinstellung - Abstrakter Risikowert



Annual risk analysis as one trigger point for possible preventive Measures



Appropriate and effective communication, documentation and reporting on the LKSG is ensured through various channels

- Statement of Principles: [Website](#)
- Detailed information in the **non-financial report of the annual financial statements**
- Compliance Management System and **official complaint management**: [Compliance | HEIDELBERG](#)
- **Informal getting in touch** with our purchasing at LKSG: LKSG@heidelberg.com
- Use of the **Osapiens HUB** tool to assess, document and process risks
- Various internal **documentations, trainings and communication channel**
- **Exchange and trainings for suppliers** in the case of suspicious issues
- Further concrete **prevention and remedial measures** in the event of a risk