

Sustainability policy of Heidelberger Druckmaschinen AG

Corporate Sustainability

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CS

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Group-wide

1 Foreword

Heidelberger Druckmaschinen AG (HEIDELBERG) is aware of its responsibility towards the environment and society. From this we derive our aspiration to have a positive impact along the entire value chain. Our goal is therefore make a positive contribution to reducing negative environmental impacts through sustainable action, responsible business conduct and innovative technologies, to define the framework for our actions in dialog with our stakeholders and at the same time to ensure economic success. The sustainability policy defines the principles that we adopt in order to fulfill our environmental and social obligations.

For HEIDELBERG, sustainability means combining business success with ecological and social responsibility.

We raise the awareness of our employees and our partners for sustainable action. Our commitment to sustainability does not end with our own value creation area. Through our communication, we act as opinion leaders in our industry and in partnership with our business partners.

2 Specifications

2.1 Validity

HEIDELBERG's sustainability policy applies throughout the Group.

2.2 Responsibilities

The Management Board of Heidelberger Druckmaschinen AG assumes comprehensive responsibility for the company's sustainability policy. The ESG Council acts as a central steering committee for the implementation and monitoring of HEIDELBERG's sustainability strategy. This body is made up of the Management Board and managers from areas that have a significant influence on the achievement of sustainability goals.

The responsibilities for environmental protection and environmental & energy management are clearly defined in HEIDELBERG's business allocation plan and delegated to the operational functions and locations.

2.3 Climate

We recognize the challenges of climate change and are actively committed to climate protection. This includes reducing the greenhouse gas emissions we cause, adapting to climate risks and promoting climate-friendly products and services. HEIDELBERG is pursuing the goal of achieving net-zero CO_{2e} emissions (along the upstream and downstream value chain, as well as in its own business area) by the 2051 financial year and has set itself short- and long-term targets to achieve this

2.4 Environment & Energy

We strive to continuously reduce our specific energy consumption and promote the use of renewable energies. We want to minimize our ecological footprint through energy- and resource-efficient technologies and processes. Our aim is to promote a circular economy in which resources are used efficiently, waste is minimized and, where appropriate, materials are reused and recycled.

Our production sites are certified in accordance with DIN ISO 14001 and, where relevant, DIN ISO 50001 in order to systematically identify and implement energy savings.

We are committed to the continuous improvement of our environmental and energy management system and our energy-related performance. This involves increasing energy efficiency and reducing CO₂ emissions and energy costs, which helps to increase competitiveness

We set ourselves ambitious but achievable energy targets and review them regularly.

We provide the necessary resources and information and promote the awareness of our employees with regard to energy-efficient behavior.

We develop durable, environmentally friendly and user-friendly innovations for all phases of the product life cycle, i.e. production, operation and disposal/recycling of our products. We focus on service and recyclability so that our products can be used over several life cycles. Where sensible and possible, we increase the energy efficiency of our products and reduce the process emissions and waste generated during operation.

Our innovative and sustainable product solutions enable our customers to manufacture products that make a positive contribution to the circular economy

2.5 Supply chain/sustainable supply chain

We work closely with our suppliers to ensure ecological and social standards along the entire supply chain and maintain a long-term and trusting relationship with our business partners.

We support the procurement of energy-efficient products and services that have an impact on energy-related performance.

We continuously optimize our transport and logistics processes with regard to ecologically sensible packaging, means of transport and transport routes.

Further details on cooperation in the supply chain are described in the Code of Conduct for Business Partners.

2.6 Respect for human rights

Heidelberger Druckmaschinen AG is committed to respecting human rights in all its business practices. Details on this are described in the Declaration of Principles on Respecting Human Rights.

2.7 Conflict minerals

We strive not to use conflict minerals (CMR). Our suppliers are also required to refrain from using conflict minerals and to provide appropriate evidence if required.

2.8 Health protection & occupational safety

The health and safety of our employees is our top priority. We therefore consistently rely on our risk assessments, from which we derive and implement appropriate measures to minimize accidents and health risks.

2.9 Diversity, working conditions & equality

We promote a culture of diversity and inclusion. Fair working conditions and equal opportunities for all employees are a matter of course for us. Discrimination and unequal treatment have no place at our company. We see diversity as an enrichment and an opportunity. That is why we have also signed the "Diversity Charter", a corporate initiative to promote and value diversity in companies and institutions. We listen to our employees, respect their values and cultures and do not tolerate any form of discrimination. We work together with our employees' representatives in a trusting and constructive manner. Our employees are the foundation of our company's success and are supported accordingly.

2.10 Data protection & data security

The protection of personal data and the security of our IT systems are of the utmost importance to us. We comply with all legal requirements and implement appropriate security measures to prevent data misuse.

2.11 Compliance & Anti-Corruption

For HEIDLEBERG, compliance is not just the fulfillment of legal requirements, but a deep conviction. We are committed to ethical standards and compliance with legal requirements. Corruption and unethical behavior are not tolerated at HEIDLEBERG. Further details are set out in the Code of Conduct for Employees and the Code of Conduct for Business Partners.

3 References / Appendices

- [Code of Conduct for Employees](#)
- [Code of Conduct for Business Partners](#)
- [Declaration of Principles for the Respect of Human Rights](#)

4 Change history

Version	Date	Changes
V1.	01.03.2025	First publication
