

Antislavery and Human Trafficking Statement

Heidelberg Graphic Equipment Limited is committed to ensuring that its suppliers do not engage in human trafficking or the use of slave labour. Our code of conduct and our **Supplier Code of Ethics** reflect our commitment to acting ethically and with integrity in all aspects of our business. To identify and mitigate risk we require our suppliers to comply with our **Supplier Code of Ethics** and we may conduct various audits of our suppliers.

Heidelberg Graphic Equipment Limited will investigate all ethics claims in a timely and appropriate manner with the assistance of its Legal team and Human Resources Department.

Heidelberg Graphic Equipment Limited has a zero tolerance of slavery and human trafficking and will not continue to do business with any supplier found to be engaged in such behaviour.

Reviewed and approved by the Management Board of Heidelberg Graphic Equipment Limited 08.05.2024