

## **Ferdinand Rüesch**

### **Personal data:**

Born: October 31, 1959  
Nationality: Switzerland  
First appointment: July 25, 2018

Member of the Supervisory Board of the Company since July 25, 2018. Mr. Rüesch's current term of office began at the close of the Annual General Meeting on July 26, 2023 and will end at the close of the Annual General Meeting that resolves his discharge for financial year 2026/2027.

### **Details of relevant knowledge, skills and experience:**

Mr. Ferdinand Rüesch has a degree in mechanical engineering and many years' sales experience in the printing, packaging and media industry. As a former owner of Gallus Ferd. Rüesch AG, he also has the associated industry expertise and a comprehensive knowledge of global key account management with local and global customers.

The qualification matrix of the Supervisory Board as a whole, including the candidate, can be found on the Company's website at [www.heidelberg.com/hauptversammlung](http://www.heidelberg.com/hauptversammlung).

### **Professional career and current activity:**

1976 to 1981	Gallus Ferd. Rüesch AG, St. Gallen, Switzerland Training as a machine mechanic
1981 to 1984	Military service and several extended stays at Gallus companies abroad, especially in the US, in preparation for his management position at Gallus Ferd. Rüesch AG
1985 to 1988	Part-time studies in mechanical engineering, graduating as "Dipl. Masch. Ing. HTL" (mechanical engineering graduate of the St. Gallen University of Applied Sciences)
1986 to 1990	Gallus Ferd. Rüesch AG, St. Gallen, Switzerland Various positions in all areas of the company in preparation for his management role
1990 to 1992	Part-time studies at St. Gallen University, graduating as Executive MBA HSG Course 4, St. Gallen University
1990 to 1993	Gallus Ferd. Rüesch AG, St. Gallen, Switzerland, CEO

1994 to 2018	Gallus Ferd. Rüesch AG, Vice President of the Administration Board
1994 to 2018	Gallus Holding AG, Vice President of the Administration Board
1993 to 2002	Gallus Inc., Philadelphia US, CEO, (subsidiary of Gallus Ferd. Rüesch AG, Switzerland)
Since 2002	Gallus Ferd. Rüesch AG, St. Gallen, Switzerland, Vice President of Global Key Accounts
2015 to 2016	Part-time studies; Certified Global Negotiator; CGN-HSG, Executive School of Management, Technology and Law at St. Gallen University
Since 2018	Member of the Supervisory Board of Heidelberger Druckmaschinen AG

**Membership of other statutory German supervisory boards:**

None

**Membership of comparable German or foreign control bodies of business enterprises:**

- Ferd. Rüesch AG, Switzerland (Vice President of the Administration Board) (unlisted)

**Material other activities in addition to the above memberships and Supervisory Board membership:**

None